

Minutes of the Madison-Plains Board of Education Meeting

Held Tuesday, August 15, 2023, 7:00 p.m.

The Madison-Plains Board of Education is meeting this date in regular session. The meeting is called to order by President, Mark Mason.

A. OPENING ITEMS

- 1. Roll Call/Call to Order

The following members answered roll call:

Mark Mason	Present	Chad Eisler, Superintendent	Present
Anthoula Xenikis	Present	Todd Mustain, Treasurer	Present
Becky Rheinscheld	Present		
Bryan Stonerock	Present		
Stuart Yensel	Present		

- 2. Pledge of Allegiance

B. PUBLIC COMMUNICATION - SESSION I (AGENDA ITEMS)

- 1. All meetings of the Board and Board-appointed committees are open to the public. In order for the Board to fulfill its obligation to complete the planned agenda in an effective and efficient fashion, a maximum of 30 minutes of public participation may be permitted at each meeting. Each person addressing the Board shall give his/her name and address. If several people wish to speak, each person is allotted three minutes until the total time of 30 minutes is used. During that period, no person may speak twice until all who desire to speak have had the opportunity to do so. Persons desiring more time should follow the procedure of the Board to be placed on the regular agenda. The period of public participation may be extended by a vote of the majority of the Board. Agendas are available to all those who attend Board meetings. The section on the agenda for public participation shall be indicated. (Board Policy BDDH).

C. STUDENT RECOGNITION

- 1. Student Recognition - Recognizing MPHS graduate Amy Burchett as the 2023 Madison County Fair "Showman of Showmen."

D. EMPLOYEE RECOGNITION

- 1. Employee Recognition - Shout-out to our maintenance and custodial staff for making the buildings look as good as they do!

E. BOARD WORK SESSION

F. APPROVAL OF BOARD MINUTES

- 23-051 Motion by Mrs. Xenikis, seconded by Mr. Stonerock that the minutes of the July 18, 2023 regular meeting be approved as written.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Ms. Rheinscheld, Mr. Stonerock, Mr. Yensel
Nays: None
Motion carried

G. DEPARTMENT REPORTS

- 1. Custodial/Maintenance/Facilities/Grounds -- Mr. Brian Garrett

H. SUPERINTENDENT COMMITTEE REPORTS

- 1. Policy Committee (Virtual Meeting)

I. TREASURER'S REPORT

- 1. July 2023 Financial Statements
- 2. APPROVAL OF FINANCIAL ITEMS - CONSENT
23-052 Motion by Mr. Stonerock, seconded by Mrs. Xenikis that upon recommendation of the Treasurer, the Board approve financial item(s) I3.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Ms. Rheinscheld, Mr. Stonerock, Mr. Yensel
Nays: None
Motion carried

- I3. That upon the recommendation of the Treasurer, the July 2023 financial statements be accepted, as presented.

Our adopted rules of Parliamentary Procedure, Robert's Rules, provide for a consent agenda listing several items for approval of the Board by a single motion. Most of the items listed under the consent agenda have gone through Board subcommittee review and recommendation. Documentation concerning these items has been provided to all Board members and the public in advance to assure an extensive and thorough review. Items may be removed from the consent agenda at the request of any board member.

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J. SUPERINTENDENT'S REPORT

- 1. Bond Issue
 - 2. Auditorium Seating
 - 3. MPLSD Semi-Annual Bullying Report
- MPLSD Bullying Report (Semi-Annual) for 2nd-Semester of the 2022 -- '23 Academic Year
- K-6: Incidents of Bullying Alleged: 10
Incidents Verified: 1
Incidents Unverified: 9
- 7-12: Incidents of Bullying Alleged: 10
Incidents Verified: 6
Incidents Unverified: 4

K. POLICY AND GOVERNANCE

- 1. APPROVAL OF POLICY AND GOVERNANCE ITEMS - CONSENT
- 23-053 Motion by Mrs. Xenikis, seconded by Mr. Stonerock that upon recommendation of the Superintendent, the Board approve policy and governance item(s) K2-K3.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Ms. Rheinscheld, Mr. Stonerock, Mr. Yensel
Nays: None
Motion carried

- K2. Upon recommendation of the Superintendent, the Board approve the MPLSD Bus Stop List for academic year 2023 --2024, as presented.
- K3. Upon recommendation of the Superintendent, the Board approve the first reading of the following board policies, as presented.

EBC Emergency Management and Safety Plans
Madison-Plains Drug Testing Policy

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L. BUSINESS

- 1. APPROVAL OF BUSINESS ITEMS - CONSENT
- 23-054 Motion by Mrs. Xenikis, seconded by Mr. Yensel that upon recommendation of the Superintendent, the Board approve business item(s) L2-L3.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Ms. Rheinscheld, Mr. Stonerock, Mr. Yensel
Nays: None
Motion carried

- L2. Upon the recommendation of the Superintendent, and through the flexibility afforded by the Ohio Department of Education and Ohio Revised Code, the Board approve the following minimum requirements for substitute teachers for the 2023 -- 2024 academic year: candidates must be four (4) years or more beyond successful completion of the high school diploma, must be of good moral character, must have clear criminal records check through BCI and FBI, must be able to provide three positive letters of reference, and must be able to successfully attain the temporary substitute teacher license through the Ohio Department of Education.
- L3. That upon recommendation of the Superintendent, the Board approve an increase in milk prices from \$.50 cents to \$.55 cents.

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M. PERSONNEL

1. APPROVAL OF PERSONNEL ITEMS - CONSENT

23-055 Motion by Mrs. Xenikis, seconded by Mr. Stonerock that upon recommendation of the Superintendent, the Board approve personnel items M2-M21.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Ms. Rheinscheld, Mr. Stonerock, Mr. Yensel
Nays: None
Motion carried

- M2. Upon recommendation of the superintendent, the board accept, with regret, the resignation of Sarah Skeggs, 7-12 English Teacher, effective July 25, 2023. Ms. Skeggs accepted the position for the 2023-2024 school year but then declined due to the long commute.
- M3. Upon recommendation of the superintendent, the board accept, with regret, the resignation, for the purpose of retirement, of Tina Abraham, 7-12 Math Teacher, effective February 1, 2023. Mrs. Abraham served the Madison-Plains Local School District for 16 years.
- M4. Upon recommendation of the superintendent, the board accept to rescind the resignation of Andrea Smith effective July 4, 2023. Mrs. Smith will serve as the K-6 Technology teacher effective August 15, 2023.
- M5. Upon recommendation of the Superintendent, the Board employ Erica Smith as a Health/P.E. Teacher on a 1 year contract, MA, Step 5, effective August 15, 2023. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2023-2024 school year.
- M6. Upon recommendation of the Superintendent, the Board employ Gabriel Gladwell as a 7-12 ELA Teacher on a 1 year contract, MA, Step 4, effective August 15, 2023. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2023-2024 school year.
- M7. Upon recommendation of the Superintendent, the Board employ Rebecca Hufford-Shuler as 7-12 Art Teacher on a 1 year contract, BA, Step 0, effective August 15, 2023. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2023-2024 school year.
- M8. Upon recommendation of the Superintendent, the Board employ Robert Miller as a 7th Grade Science Long Term Substitute Teacher for the beginning weeks of the 2023-2024 school year, effective August 17, 2023.
- M9. Upon recommendation of the Superintendent, the Board employ Kelsey Varney as 4th Grade Math/Science Long Term Substitute Teacher for the beginning weeks of the 2023-2024 school year, effective August 17, 2023.
- M10. Upon recommendation of the Superintendent, the Board employ Russell Riegel as a 2nd Shift Custodian on a 1 year contract, Step 11, effective August 14, 2023. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2023-2024 school year.
- M11. Upon recommendation of the Superintendent, the Board employ Cathy Wilson as a Full Time Van Driver on a 1 year contract, Step 0, effective August 16, 2023, pending background checks. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2023-2024 school year.
- M12. Upon recommendation of the Superintendent, the Board employ Larry Votaw as a Full Time Bus Driver on a 1 year contract, Step 18, effective August 16, 2023, pending background checks. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2023-2024 school year.
- M13. Upon recommendation of the Superintendent, the Board employ Pamela Coffman as a Bus Driver on a 1 year contract, Step 0, effective August 16, 2023, pending background checks. Salary to be paid in accordance with the board approved salary schedules, beginning with the 2023-2024 school year.
- M14. That upon recommendation of the Superintendent, the Board employ the following temporary substitute teachers, effective August 17, 2023. These individuals meet the temporary requirements set forth by the district to serve in this capacity.
Ellen Lightfoot
Carly Geyer
Emily Evans
Sarah Barnett
- M15. That upon recommendation of the superintendent, the Board approve the transfer of Parrish Bonnett from second shift custodian to first shift custodian, Monday - Friday 40 hours/week, effective August 14, 2023.

RECORD OF PROCEEDINGS
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M16.	Upon recommendation of the superintendent, the board award an extended-day contract to Meredith Ford for up to and including twenty (20) days, as needed, to be paid at her per diem rate, for work required above and beyond her regular contracted days for the 2023-2024 school year.
M17.	Upon recommendation of the Superintendent, the Board correct Motion 23-249, item M15 employing David Thurlow at BA+150 not at BA.
M18.	That upon recommendation of the Superintendent, the board award the following supplemental contracts, to be paid in accordance with the adopted negotiated contract, for the 2023-2024 school year.

ACADEMIC & CO-CURRICULAR	
Skylar Stewart	Yearbook Advisor (H.S.)
Kay Riegel	Resident Educator Mentor
Allison Cummons	Resident Educator Mentor
Tara Buscemi	Resident Educator Mentor
Kelly Garrett	Resident Educator Mentor
Molly Niese	Resident Educator Mentor
Leslie Murdock	Resident Educator Mentor
Heidi Fletcher	Resident Educator Mentor
Stormy Hiram	Resident Educator Mentor
Elizabeth Daniels	Resident Educator Mentor
ATHLETICS & NON-CO-CURRICULAR	
Kierstyn Beatty	7th Grade Head Volleyball Coach
Jason Hunt	7th-8th Grade Co-ed Head Cross Country Coach
Erica Smith	7th-8th Grade Co-ed Head Soccer Coach
Erica Smith	Varsity Assistant Girls' Head Soccer Coach

*Pending background checks, pupil activity permit and any other requirements necessary to serve in these positions.

- M19. That upon recommendation of the superintendent, the board approve the substitute aide list for the 2023-2024 school year, as presented. Additional names may be approved individually throughout the school year.
- M20. That upon recommendation of the superintendent, the board approve the substitute cook for the 2023-2024 school year, as presented. Additional names may be approved individually throughout the school year.
- M21. Upon the recommendation of the superintendent, the Board approve of the addition of three (3) hours per day to the work schedule for Patricia Ann Beery, special education secretary, for a total of eight (8) hours per day, effective August 16, 2023 through August 31, 2023.

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N. DONATIONS

23-056 Motion by Mr. Stonerock, seconded by Mrs. Xenkiski that upon recommendation of the superintendent, the board approve the following donations:

Value	From	To	Description	Rec'd
\$500.00	K-6 PTO	General Fund	New Teacher Orientation and Academy snacks	August 2023
TBD	Christina Ward and Lisa Keener	MPES (to give to students)	Children's book <i>The Love Light</i> by Stephanie Mund	August 2023
TBD	Phillip Sparks	MPJH/HS	Labor to update front flower beds at MPJH/HS entrance	August 2023

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Ms. Rheinscheld, Mr. Stonerock, Mr. Yensel
Nays: None
Motion carried

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O. NEW

P. PUBLIC COMMUNICATION - SESSION II (NON-AGENDA ITEMS)

Q. EXECUTIVE SESSION

23-057 Motion by Mr. Mason, seconded by Mrs. Xenikis to enter into executive session at 7:37 p.m. for the purpose of the following items allowed under the Ohio Revised Code 121.22G: Section 1., to consider the employment and compensation of a public employee. **Section 1:** To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of a public employee or official, or the investigation of charges or complaints against a public employee, official, licensee, or regulated individual.

Executive Session ended at 9:08 p.m.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Ms. Rheinscheld, Mr. Stonerock, Mr. Yensel
Nays: None
Motion carried

R. CLOSING ITEMS

Next Regular Meeting will be held on Tuesday, September 19, 2023 at 7:00 p.m., MPHS auditorium.

23-058 Motion by Mr. Stonerock, seconded by Mr. Stuart Yensel that the Board adjourn at 9:08 p.m.

Vote: Ayes: Mr. Mason, Mrs. Xenikis, Ms. Rheinscheld, Mr. Stonerock, Mr. Yensel
Nays: None
Motion carried



Signed



Attest To

